



Powering Business Worldwide

EMEA Graduate Leadership Development Program

CERTIFICATE OF COMPLETION
presented to

Rasim Muftiev

in recognition and appreciation of your achievements and
participation in the 2016-2018 leadership program

A blue ink signature of Frank Campbell, written in a cursive style, is positioned above a horizontal line.

FRANK CAMPBELL
President ES EMEA

A blue ink signature of Alan Alcock, written in a cursive style, is positioned above a horizontal line.

ALAN ALCOCK
VP HR EMEA